

W.A.S.C.O. Whisper



ISSUE NO. 44

SEPTEMBER/OCTOBER/NOVEMBER 1992

WELCOME TO ALL NEW STAFF JOINING THE W.A. SALVAGE TEAM.

ALL STORES ARE TRADING WELL AT NEAR TO BUDGET LEVELS AND GOOD INCREASES ON LAST YEAR'S SALES HAVE BEEN ACHIEVED FOR THE MOST PART, DESPITE ONE OF THE WETTEST WINTERS ON RECORD!

STORES MERCHANDISING AND DISPLAYS ARE EXCELLENT AND MOST STORES ARE UP TO DATE WITH STOCK. STOCK IS CONTINUING TO ROLL IN AND WILL INCLUDE SOME CHRISTMAS STOCK.

KEEP UP THE GOOD EFFORTS.

THANKS.

MIKE BROADBENT

HOUSEKEEPING - EXTERNAL
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By now all staff will be aware and perhaps involved with the extra activities concerning the external appearance of all our stores.

Garden beds are being re-vitalized, new plants and shrubs have been planted, trees lopped, lawns and edges cut.

Reticulation is to be installed, driveways and concrete kerbing repaired, and advertising signage re-painted. All staff should be aware of the need to constantly upgrade both internal and **external** appearances.

Have pride in your place of employment, pick up and bin drink cans, cigarette packs, etc, dropped by thoughtless customers. Don't walk past a shopping trolley left in the carpark, return to the store for future customer use.

Your store management team is fully supportive of this house-keeping drive and are committed to it's **continued** implementation.

Please play **your** part in this area to help W.A. Salvage continue to be market leaders.

KEN ALDEN

HOUSEKEEPING

Over the past several months the standard of housekeeping at all stores has been commendable.

The slowing down of Overseas stock, combined with a severe winter season and subsequent reduced customer numbers has enable this to occur.

However with the advent of spring, improved trading conditions are sure to prevail, coupled to big shipments arriving of new and exciting stock, our stores will once again begin to hum.

It is very important that during this period and up to Christmas that we strive to maintain the high standards of housekeeping currently enjoyed.

Extra sales can obviously be achieved if our customers buy from well stocked and priced merchandise, walk through uncluttered aisle ways and receive good customer service.

KEN ALDEN

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BABY BOOMERS
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ON SATURDAY, 3RD OCTOBER 1992, GLENN & TRINA BOYLE (WASCO SPEARWOOD) CELEBRATED THE ARRIVAL OF THEIR DAUGHTER MOLLY MARILYN AT THE WOODSIDE MATERNITY HOSPITAL. MOLLY WEIGHED IN AT 8LB 3OZ.

CONGRATULATIONS ALSO GO TO KEITH & PENNY ELLIS (WASCO'S ADVERTISING AGENT). THEY ARE THE PROUD PARENTS OF A BABY BOY, HARLEY CLIFFORD BORN ON THURSDAY, 8TH OCTOBER 1992 AT THE SOUTH PERTH COMMUNITY HOSPITAL. HARLEY WEIGHED IN AT 7LB 7OZ.

CONGRATULATIONS & BEST WISHES!!!

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SOCIAL CLUB UP-DATE
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Just a reminder there is a Quiz Night being held on Wednesday, 28th October 1992, at the Manning Hotel. Great prizes to be won. Tickets are just \$5.00 per head and are available now from Steve Gibson.





Fun!



Celebration

WA Salvage Social Club



SG/nt.

9th September 1992

ALL STAFF

SOCIAL CLUB CHRISTMAS FUNCTION

The Annual Social Club Christmas Function has come around again. The function will be along the similar lines to last year's which proved to be very successful.

The night will start with pre-dinner drinks followed by a Buffet Meal. Beer, Wine and Soft Drinks are included as is the D.J.

WHERE: Melville Civic Centre
Almondbury Road
ARDROSS

WHEN: Saturday, 28th November 1992

TIME: 7.30 p.m. till late.

COST: Members and Partners \$ 5.00 Per Head
Non-Members \$35.00 Per Head

See you there!!!

STEVE GIBSON
PRESIDENT

P.S. Discount Guide Books are still available from Administration at \$2.00 per book.

PLEASE FILL OUT AND RETURN TO ADMIN BY FRIDAY, 6TH NOVEMBER 1992.

BRANCH: _____

MEMBER:

NAME: _____

NON-MEMBER:

PARTNER: _____

\$ _____



SAFETY RECORD!
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Our Safety Record is appalling! Do you know that our accident rate is twice that of Bunnings?

Although the awareness of the need to improve in this area is supported we still have a long way to go. The constant hustle and bustle of everyday WASCO business may encourage some of you to be a little careless in your desire to get the job done. However please be mindful of the fact.

"YOUR MANAGER NEEDS YOU AT WORK" NOT OFF WITH CUTS, BRUISES AND BLACK EYES.

Should you have any suggestions or ideas on how we can improve our Safety Record, please let your Manager know.

KEN ALDEN

TO ALL EMPLOYEES

Due to increased competition and a keen desire to remain in business, we find it necessary to institute a new policy—

EFFECTIVE IMMEDIATELY

We are asking that somewhere between starting and quitting time and without infringing too much on the time usually devoted to lunch period, coffee breaks, rest periods, story telling, ticket selling, vacation planning, and the rehashing of yesterday's TV programs, that each employee endeavor to find some time that can be set aside and known as the "WORK BREAK."

To some, this may seem a radical innovation, but we honestly believe the idea has great possibilities. It can conceivably be an aid to steady employment and it might also be a means of assuring regular pay.

While the adoption of the Work Break Plan is not compulsory, it is hoped that each employee will find enough time to give the plan a fair trial.

The Management

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SICK LEAVE RECORD!

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THIS IS ALSO MORE THAN TWICE THAT OF BUNNINGS. OBVIOUSLY SEVERE SICKNESS DOES NOT ALLOW YOU TO ATTEND WORK, BUT MINOR AILMENTS SHOULD NOT APPLY.

REMEMBER AGAIN, YOU ARE NEEDED AT WORK, YOU ARE AN IMPORTANT MEMBER OF THE TEAM!!!

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○ **Accept an occasional slip.**
No one is perfect, so don't let a setback discourage you. Remember, no matter how far you've come, you've accomplished a great deal.



WASCO SOCIAL CLUB

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THE W.A. SALVAGE SOCIAL CLUB HELD A MEETING ON WEDNESDAY, 26TH AUGUST 1992 TO FINALIZE THE ARRANGEMENTS FOR THE CHRISTMAS FUNCTION.

THIS YEAR'S CHRISTMAS FUNCTION WILL BE HELD AT THE "MELVILLE CIVIC CENTRE" ON SATURDAY, 28TH NOVEMBER 1992.

WE HAVE ALSO ORGANIZED ANOTHER QUIZ NIGHT WHICH WILL BE HELD AT THE MANNING HOTEL ON WEDNESDAY, 28TH OCTOBER 1992. THE QUIZ NIGHT WILL FOLLOW THE SAME FORMAT AS THE LAST ONE, WHICH PROVED TO BE A LOT OF FUN!

IF YOU ARE NOT A SOCIAL CLUB MEMBER AND ARE CONSIDERING JOINING, YOU CAN BACK DATE YOUR CONTRIBUTIONS TO THE PAY FORTNIGHT ENDING 20TH AUGUST 1992 AND GET INTO THE CHRISTMAS FUNCTION AT THE SUBSIDIZED SOCIAL CLUB PRICE.

STEVE GIBSON

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CREATIVITY TEST

HOW CREATIVE ARE THE PEOPLE IN YOUR COMPANY?

This test does not measure your intelligence, your fluency with words and certainly not your mathematical ability. It will, however, give you some gauge of your mental flexibility and creativity.

Instructions: Each question below contains the initials of words that will make it correct. Find the missing words.

Example: 16 = O in the P
Answer: Ounces in the Pound

1. 26 = L of the A *Letters Alphabet.*
2. - 7 = W of the W *wonders world*
3. 1001 = AN
4. 12 = S of the Z *Sign Zodiac.*
5. 54 = C in a P (with J's)
6. 9 = P in the SS *Planets Solar System*
7. 88 = PK *Piano Keys*
8. 13 = S on the AF *Stars American Flag*
9. 32 = D F at which W F *Degrees Fahrenheit water Freezes.*
10. 18 = H on a GC
11. 90 = D in a RA *Degrees Right Angle.*
12. 200 = \$ for P G in M

GUESS WHO ?????????

A COUPLE OF GUYS FROM THE MIDLAND BRANCH (NOT MENTIONING ANY NAMES) RECENTLY ATTENDED A TRAINING COURSE AT WASCO CANNINGTON.

WHEN ASKED IF THEY NEEDED DIRECTIONS ANSWERED, THEY KNEW THEY WAY.

AS IT TURNS OUT THEY ENDED UP IN LESMURDIE (YOU KNOW WHO YOU ARE!) GOOD ON YOU GUYS!!!

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○ Make your goals specific and measurable. Set your goals and then lay out the specific steps necessary to reach them. Make each step achievable but don't be afraid to readjust your goals if they are too restrictive.

STAFF ON LEAVE
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Peter Everett, OPK 28/8 - 19/9
 Andrew Radford, WAN 31/8 - 15/9
 Kellee Harmsworth, BEL 4/9 - 28/9
 Carol Davies, WAN 7/9 - 21/9
 Wilma Gardner, MID 7/9 - 2/10
 Priscilla Jenkins, OPK 12/9 - 3/10
 Joanne Goldsborough, SWD 15/9 - 26/9
 John Freeman, BUN 18/9 - 26/9
 Phil Smith, WAN 19/9 - 22/9
 Janette Coombs, CAN 21/9 - 28/9
 Warren Orr, OPK 21/9 - 30/9
 Dianne Frew, CAN 22/9 - 26/9
 Dawn Elliott, ADMIN 25/9 - 1/10
 Jim McArdle, CAN 26/9 - 10/10
 Nathan Behrend, BUN 28/9 - 9/10
 Tonia Milovanovic, SWD 28/9 - 13/10
 Glenn Boyle, SWD 28/9 - 17/10
 Paul Duffey, WAN 29/9 - 5/10
 Karen Luck, SWD 29/9 - 10/10
 Nicole Seaton, MOR 29/9 - 12/10
 Irene Brophy, BAL 29/9 - 13/10
 Paul Williams, WAN 30/9 - 14/10
 Susan O'Donoghue, CAN 5/10 - 19/10



Paul Adams, CAN 9/10 - 26/10
 Domenic Spadaccini, MOR 9/10 - 31/10
 Jill Lundy, SWD 11/10 - 15/10
 Mario Tepass, MID 12/10 - 24/10
 Warren Hogg, BEL 13/10 - 16/10
 David Pitson, SWD 13/10 - 23/10
 George Person, ADMIN 19/10 - 31/10
 Doug Hill, MID 19/10 - 31/10
 Peter Rupe, MAL 24/10 - 7/11
 Kathleen Crossley, OPK 26/10 - 6/11
 Nick Olszewski, WHSE 26/10 - 20/11
 Andrew John, BUN 2/11 - 14/11
 Bob Coe, MID 2/11 - 16/11
 Pam Dickens, BEL 7/11 - 5/12
 Sue Cooper, MAL 7/11 - 21/11

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Nobody ever expects
an accident...



..WATCH OUT!

FOR SALE
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SOLID PINE, SINGLE BED WITH TRUNDLE
NON-ALLERGENIC MATTRESS. 9 MONTHS
OLD, \$120.00. CONTACT DEBBIE CRAEN
AT WASCO BELMONT.

**STAFF
BIRTHDAYS**



	Justin Collopy, CAN	2/9	
	Brad Wheeler, CAN	2/9	
	Neil Broughton, ADMIN	3/9	
	Craig Cooper, OPK	6/9	
	Maree Samiotis, OPK	6/9	
	Andrew Harris, MAL	7/9	
	Clayton House, SWD	8/9	
	Curtis Joyce, BAL	9/9	
	* Craig Eccles, BAL	10/9	
	Maxine Edwards, ADMIN	10/9	
	Geoff Crook, BAL	13/9	
Sean Venn, BAL	17/9	Jane Stinson, CAN	26/10
Greg Hinks, BEL	19/9	* Craig Smith, WAN	27/10
John Freeman, BUN	20/9	Shane Smith, OPK	30/10
David Williams, BAL	20/9		
Mick Anderson, MAL	21/9	Timothy Freeman, BUN	1/11
* Paul Monger, SWD	22/9	Nick Olszewski, WHSE	1/11
Peter Rupe, MAL	23/9	Bradley Prior, BUN	2/11
Debbie Craen, BEL	27/9	Jim Strike, MID	2/11
Dianne Frew, CAN	27/9	Kathleen Crossley, OPK	3/11
Geoff Morris, MAL	29/9	Paul Farmer, BEL	3/11
		Ivan Merrill, ADMIN	3/11
		Damien Slee, MID	9/11
Mario Tepass, MID	2/10	Kellee Harmsworth, BEL	10/11
Tanya Sorrell, SWD	4/10	Janine Cole, BUN	11/11
Tonia Milovanovic, SWD	7/10	Stephen Connolly, BUN	11/11
Nathan Behrend, BUN	10/10	Tracey Forknall, BAL	14/11
Mathew Goff, MOR	10/10	Bev Nelson, ADMIN	20/11
Sean Greatbatch, CAN	10/10	David Spencer, WAN	21/11
* Claire Gray, OPK	15/10	Clair Nicholson, MOR	22/11
Carol Davies, WAN	19/10	Warren Orr, OPK	22/11
* Sarah McEvoy, CAN	20/10	Bruce Daurat, MOR	25/11
Neil Broadbent, BEL	21/10	Bev Jez, SWD	25/11
Tanya Lee Sorensen, BAL	21/10		

* Craig, Paul, Claire, Sarah & Craig are all celebrating turning 21 this Birthday.

CONGRATULATIONS !!!

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EXPECTANT PARENTS

THE BALCATTAS SURE HAVE BEEN BUSY! MALCOM & VICKI MITCHELL, ROD & LALLINE CROSS, MARK ROGERS & FIANCE HELEN CLARK ARE ALL EXPECTING THEIR LITTLE BUNDLE OF JOY IN THE MONTH OF OCTOBER THIS YEAR.



ALSO AWAITING THE ARRIVAL ARE PHIL & SUE SMITH, WASCO WANNEROO, THEIR BABY IS DUE IN DECEMBER OF THIS YEAR AND KELLEE & JAMES HARMSWORTH, WASCO BELMONT, DUE IN JANUARY 1993. (DON'T KNOW HOW?) SAY STAFF AT BELMONT.

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Bob & Lorraine McKay, SWD	3/9
Steve & Lynne Masnyk, CAN	10/9
Wilma & Geoff Gardner, MID	15/9
Kellee & James Harmsworth, BEL	21/9
Mick & Deidre Anderson, MAL	27/9
Julie & Stephen Read, MOR	29/9
Pam & Brian Young, OPK	29/9
Debbie & Robert Craen, BEL	30/9

Pam & Steve Styles, WAN	6/10
Sandra & Mario Lazzaro, ADMIN	7/10
Kevin & Jennifer Rodrigues, CAN	9/10
George & Emily Person, ADMIN	16/10
Wendy & Alan Prior, BUN	5/11
Annette & Tony Simpson, MID	6/11
George & Marilyn Claridge, MOR	7/11
Steve & Cath Gibson, ADMIN	17/11

 * STAFF *
 * WEDDING *
 * ANNIVERSARIES *

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ATTENTION SPORTS LOVERS!
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Is there anyone out there interested in Basketball? If so contact Craig Cooper at WASCO Osborne Park, as he is looking to organize a W.A. Salvage Basketball Team.